



MagLab at the 2023 Aspire Summer Institute

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In June, Dr. Kawana Johnson was invited to serve as a facilitator for the weeklong virtual 2023 Aspire Summer Institute (ASI). This Institute trains faculty and leaders from STEM departments and professional societies from across the US.

During the workshop, participants were given the opportunity to retreat, reflect and practice skills to better support campus diversity, equity and inclusion efforts through the development of key skills. Participants were supported in growing their capacity for creating and sustaining change efforts related to recruitment and retention of diverse engineering faculty and students.

As a facilitator, Dr. Johnson led discussions on three major areas: equity-focused institutional changes that support the advancement of diverse faculty; developing and sustaining an infrastructure that facilitates impactful mentorship of junior faculty in support of career advancement; and professional development that equips all engineering faculty and institutional leaders with skills to implement inclusive practices and to support career advancement.

Dr. Johnson's expertise in program development, mentoring, and facilitation were important in assisting the group in planning activities and refining goals. The knowledge gained as a result of this work will influence Dr. Johnson's understanding of how best to support the culture at the MagLab while developing programs designed to build a diverse STEM workforce.

Aspire by the Numbers

- **1850+** Participants engaged. 1300+ inclusive practices and professional development activities.
- **175** Organizational partners.
- **127** Colleges and universities engaged in Aspire.
- **71** Fellows supported in the Iaspire Leadership Academy.
- **58** Four-year institutions across 4 cohorts in Institutional Change.
- **6** Regional Collaboratives with 21 four-year institutions and 17 two-year institutions.

Facilities and instrumentation used: Center for Integrating Research and Learning (CIRL)

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<https://sites.google.com/wisc.edu/aspire-summer-institute-2023/> | This no-cost virtual institute is sponsored by the NSF Eddie Bernice Johnson INCLUDES Aspire Alliance.